

EMAMI FRANK ROSS LIMITED
Reg. Off: 7, Jawaharlal Nehru Road, Kolkata -700013
Ph. No.: 2228 6042/ 0066/ 0067 Fax: 2228 5821
Website: www.frankrosspharmacy.com
CIN: L24232WB1919PLC003123

NOTICE FOR 100th ANNUAL GENERAL MEETING

NOTICE is hereby given that the 100th Annual General Meeting of Emami Frank Ross Limited will be held on Saturday, the 29th September, 2018 at 11.00 A.M. at the registered office of the Company at 7, Jawaharlal Nehru Road, Kolkata – 700 013 to transact the following business:

Ordinary Business

- 1) To receive, consider and adopt the Audited Financial Statements including Consolidated Financial Statements of the Company for the financial year ended on 31st March, 2018 together with the report of the Directors and the Auditors thereon.
- 2) To appoint a Director in place of Mr. Rajendra Kumar Jatia (DIN: 00083024) who retires by rotation and being eligible offers himself for reappointment.
- 3) To appoint a Director in place of Mrs. Chadaravalli Srinivasa Bhatta Nalini (DIN 06806913) who retires by rotation and being eligible offers herself for reappointment.

Special Business

- 4) To consider and if thought fit, to pass with or without modification, the following resolution as a Special Resolution:-

“RESOLVED THAT pursuant to the provisions of Sections 196,197, 198, 203 and any other applicable provisions of the Companies Act, 2013 read with Schedule V and the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 (including any statutory modification(s) or re-enactment thereof for the time being in force), the consent of shareholders be and is hereby accorded for payment of the remuneration to Mr. Rajendra Kumar Jatia (DIN 00083054), Managing Director of the Company who has attained the age above 70 years which is as per agreement entered date 01.04.16 between the company and Mr. Rajendra Kumar Jatia and as approved by the Nomination and Remuneration Committee and by the Board of Directors of the company as set out in the Explanatory Statement annexed to this Notice convening the meeting, be and is hereby approved.

“RESOLVED FURTHER THAT any Director of the Company be and are hereby severally authorized to do all such acts, deeds, matters and things as may be considered necessary, expedient, usual or proper to give effect to this resolution.”

- 5) To consider and if thought fit, to pass with or without modification, the following resolution as a Special Resolution:-

“RESOLVED THAT pursuant to the provisions of Sections 196,197, 198, 203 and any other applicable provisions of the Companies Act, 2013 read with Schedule V and the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 (including any statutory modification(s) or re-enactment thereof for the time being in force), the consent of the shareholders be and is hereby accorded for Payment of the remuneration to Mr. Anurag Jatia (DIN 01184328), Whole Time Director of the Company which is as per agreement entered dated 01.04.2016 between the company and Mr. Anurag Jatia and as approved by the Nomination and Remuneration Committee and by the Board of Directors of the company as set out in the Explanatory Statement annexed to this Notice convening the meeting, be and is hereby approved.

“RESOLVED FURTHER THAT any Director of the Company be and are hereby severally authorized to do all such acts, deeds, matters and things as may be considered necessary, expedient, usual or proper to give effect to this resolution.”

- 6) To consider and if thought fit, to pass with or without modification, the following resolution as a Special Resolution:-

“RESOLVED THAT pursuant to the provisions of Sections 196,197, 198, 203 and any other applicable provisions of the Companies Act, 2013 read with Schedule V and the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 (including any statutory modification(s) or re-enactment thereof for the time being in force), the consent of the shareholders be and is hereby accorded for payment of the remuneration to Mrs. Chadaravalli Srinivasa Bhatta Nalini (DIN 06806913), Whole Time Director of the Company which is as per agreement entered dated 10.02.2014 between the company and Mrs. Chadaravalli Srinivasa Bhatta Nalini and as approved by the Nomination and Remuneration Committee and by the Board of Directors of the company as set out in the Explanatory Statement annexed to this Notice convening the meeting, be and is hereby approved.

“RESOLVED FURTHER THAT any Director of the Company be and are hereby severally authorized to do all such acts, deeds, matters and things as may be considered necessary, expedient, usual or proper to give effect to this resolution.”

- 7) To consider and if thought fit, to pass with or without modification, the following resolution as a Special Resolution:-

“RESOLVED THAT pursuant to the provisions of Sections 196,197, 198, 203 and any other applicable provisions of the Companies Act, 2013 read with Schedule V and the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 (including any statutory modification(s) or re-enactment thereof for the time being in force), the consent of the shareholders be and is hereby accorded for appointment of Mr. Naresh Kumar Agarwal as the Chief Executive Officer of the Company on the terms and conditions including remuneration as set out in the Explanatory Statement annexed to this Notice convening the meeting, be and is hereby approved.

“RESOLVED FURTHER THAT any Director of the Company be and are hereby severally authorized to do all such acts, deeds, matters and things as may be considered necessary, expedient, usual or proper to give effect to this resolution.”

Notes:

- 1) The relative Explanatory Statement pursuant to Section 102 of the Companies Act, 2013, in respect of the business under item 4 to 7 set out above are annexed hereto.
- 2) **A MEMBER ENTITLED TO ATTEND AND VOTE AT THE MEETING IS ENTITLED TO APPOINT A PROXY TO ATTEND AND VOTE INSTEAD OF HIM AND A PROXY NEED NOT BE A MEMBER OF THE COMPANY.**
- 3) Proxy form duly stamped and executed in order to be effective, must reach the Registered Office of the Company not less than 48 hours before the time of commencement of the Annual General Meeting.
- 4) Corporate Members are requested to send to the Registered Office of the Company a duly certified copy of the Board Resolution, pursuant to Section 113 of the Companies Act, 2013, authorizing their representative to attend and vote at the Annual General Meeting.
- 5) Members / proxy holders are requested to bring their attendance slip duly signed so as to avoid inconvenience.
- 6) The Register of Directors and Key Managerial Personnel and their shareholding, maintained under Section 170 of the Companies Act, 2013, the Register of contracts or arrangements in which the Directors are interested under section 189 of the Companies Act, 2013, will be available for inspection by the members at the AGM.
- 7) The Register of Members and Share Transfer Books of the Company will remain closed from 23th September, 2018 to 29th September, 2018 (both days inclusive).
- 8) Members desiring any information on the Accounts of the Company are requested to write to the Company at least 10 days in advance so as to enable the Company to keep the information ready.
- 9) Members are requested to notify immediately any change in their address to the Company.

- 10) A statement containing details of the Directors seeking appointment/reappointment at the forthcoming Annual General Meeting as required under Regulation 36 of the SEBI (LODR) Regulations, 2015 is annexed.

11) Voting through electronic means:

- I. In compliance with provisions of Section 108 of the Companies Act, 2013 and Rule 20 of the Companies (Management and Administration) Rules, 2014, the Company is pleased to provide members facility to exercise their right to vote at the Hundredth Annual General Meeting (AGM) by electronic means and the business may be transacted through e-Voting Services provided by Central Depository Services Limited (CDSL):
- II. The instructions for e-voting are as under:
 - i. The voting period begins on Wednesday, 26th September, 2018 from 10:00 a.m. and ends on Friday, 28th September, 2018 5:00 p.m. (IST) During this period shareholders' of the Company, holding shares, as on the cut-off date of day, 22nd September, 2018, may cast their vote electronically. The e-voting module shall be disabled by CDSL for voting thereafter.
 - ii. The shareholders should log on to the e-voting website: <http://www.evotingindia.com/>
 - iii. Click on "Shareholders" tab.
 - iv. Now, select the "EMAMI FRANK ROSS LIMITED" from the drop down menu and click on "SUBMIT".
 - v. Now Enter your User ID
 - a. For CDSL: 16 digits beneficiary ID,
 - b. For NSDL: 8 Character DP ID followed by 8 Digits Client ID,
 - c. Members holding shares in Physical Form should enter Folio Number registered with the Company.
 - vi. Next enter the Image Verification as displayed and Click on Login.
 - vii. If you are holding shares in Demat form and had logged on to www.evotingindia.com and voted on an earlier voting of any company, then your existing password is to be used.
 - viii. If you are a first time user follow the steps given below:

For members holding shares in Physical form

PAN	<p>Enter your 10 digit alpha-numeric *PAN issued by Income Tax Department</p> <ul style="list-style-type: none"> Members who have not updated their PAN with the Company are requested to use the first two letters of their name and then 0's ending with Folio No. Eg. If your name is Ramesh Kumar with Folio number 1 then enter RA00000001 in the PAN Field.
DOB	Enter the Date of Birth as recorded in the company records for the said folio in dd/mm/yyyy format.
DIVIDEND BANK DETAILS	Enter the Dividend Bank Details as recorded in the company records for the said folio. Please enter the DOB or Dividend Bank Details in order to login. If the details are not recorded with the depository or company please enter the member id/folio number in the Dividend Bank details field.

- ix. After entering these details appropriately, click on "SUBMIT" tab.
- x. Members holding shares in physical form will then directly reach the Company selection screen. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential.
- xi. For Members holding shares in physical form, the details can be used only for e-voting on the resolutions contained in this Notice.
- xii. Click on the EVSN for the relevant "EMAMI FRANK ROSS LIMITED" on which you choose to vote.
- xiii. On the voting page, you will see "RESOLUTION DESCRIPTION" and against the same the option "YES/NO" for voting. Select the option YES or NO as desired. The option YES implies that you assent to the Resolution and option NO implies that you dissent to the Resolution.
- xiv. Click on the "RESOLUTIONS FILE LINK" if you wish to view the entire Resolution details.
- xv. After selecting the resolution you have decided to vote on, click on "SUBMIT". A confirmation box will be displayed. If you wish to confirm your vote, click on "OK", else to change your vote, click on "CANCEL" and accordingly modify your vote.

- xvi. Once you "CONFIRM" your vote on the resolution, you will not be allowed to modify your vote.
- xvii. You can also take out print of the voting done by you by clicking on "CLICK HERE TO PRINT" option on the Voting page.
- xviii. Note for Institutional Shareholders
- Institutional shareholders (i.e. other than Individuals, HUF, NRI etc.) are required to log on to <https://www.evotingindia.co.in> and register themselves as **Corporates**.
 - A scanned copy of the Registration Form bearing the stamp and sign of the entity should be emailed to helpdesk.evoting@cdslindia.com.
 - After receiving the login details they have to create compliance user should be created using the admin login and password. The Compliance user would be able to link the account(s) for which they wish to vote on.
 - The list of accounts should be mailed to helpdesk.evoting@cdslindia.com and on approval of the accounts they would be able to cast their vote.
 - A scanned copy of the Board Resolution and Power of Attorney (POA) which they have issued in favour of the Custodian, if any, should be uploaded in PDF format in the system for the scrutinizer to verify the same.
- xix. In case you have any queries or issues regarding e-voting, you may refer the Frequently Asked Questions ("FAQs") and e-voting manual available at www.evotingindia.co.in under help section or write an email to helpdesk.evoting@cdslindia.com.
- xx. The voting rights of shareholders shall be in proportion to their share of the paid up equity share capital of the Company.
- xxi. Any person, who acquires shares of the Company and become member of the Company after dispatch of the notice and holding shares as of the cut-off date i.e. 22nd September, 2018, may obtain the login ID and password by sending a request at evoting@cdsl.co.in.
- xxii. The Board of Directors of the company at their meeting held on 30th May, 2018 has appointed CS Sandip Kumar Kejriwal Company Secretary in Practice (Membership No FCS 5152) whose mail id is sandipkej@yahoo.co.in as the Scrutinizer to scrutinize the e-voting process in a fair and transparent manner.
- xxiii. The members who have not casted their votes electronically, can exercise their rights at the AGM through ballot form.

- xxiv. The results of voting will be announced at or after the Annual General Meeting of the company to be held at 7, Jawaharlal Nehru Road, Kolkata – 700 013 on Saturday, the 29th September, 2018 at 11.00 A.M. The results declared along with the Scrutinizer's Report shall be placed on the Company's website www.frankcrosspharmacy.com and on the website of CDSL www.evotingindia.com within three (3) days of passing of the resolution at the Annual General Meeting of the Company and the same shall also be communicated to The Calcutta Stock Exchange Limited where the shares of the Company are listed.
- xxv. SEBI and Ministry of Corporate Affairs encourages paperless communication as a contribution to Green environment. Members holding shares in physical mode are requested to register their e-mail address with the Company for receiving all communications including annual reports, notices, circulars etc. from the company electronically

By order of the Board

Registered Office:
7, Jawaharlal Nehru Road
Kolkata – 700 013

Place: Kolkata
Date: 29th August, 2018

Rajendra Kumar Jatia
Managing Director
DIN: 00083054

Explanatory Statement pursuant to Section 102(1) of the Companies Act, 2013 in respect of resolution at item no. 4 to 7

ITEM NO. 4

The Board of Directors of your company at its meeting held on 09th March, 2016 on the recommendation of the Nomination and Remuneration Committee unanimously and as per approval already made by members by way of Special Resolution at the 97th Annual General Meeting dated 21st September, 2015, approved the re-appointment of Mr. Rajendra Kumar Jatia as Managing Director of the company for a period of 5 years w.e.f 1st April, 2016 up to 31.03.2021.

Pursuant to section 196 read with Schedule V and all other applicable provisions, if any, of the Companies Act, 2013 and the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 (including any statutory modification(s) or re-enactment thereof for the time being in force), Board commends the Member to fix the remuneration of Mr. Rajendra Kumar Jatia, Managing Director of the Company.

As the company is not having adequate profit to give the remuneration to the Managing Director, hence the approval of shareholders needed at the meeting as per Section II of Part II of schedule V by way of Special Resolution. Maximum Remuneration Payable during 2018-2019 will be as under:

1) Basic Salary	: Rs. 3380520/- per annum
2) HRA	: Rs. 782400/- per annum
3) Bonus	: Rs. 8400/- per annum
4) LTA	: Rs. 281500/- per annum
5) P.F.	: Rs. 405600/- per annum
6) Medical Expenses	: Rs. 281500/- per annum
7) Telephone - Residential	: Rs. 18700/- per annum
8) CTC	: Rs. 5158620/- per annum
9) Telephone - Mobile (Official)	: Actual
10) Car Maintenance (Official)	: Actual
11) Leave encashment, Gratuity & other benefits as per rules of the company.	

His salary can be increased up to 35% on the CTC every year.

The Board Commend the Resolution at Item no. 4 of the accompanying notice for approval by Members of the Company by means of Special Resolution.

None of the Directors, Key Managerial Personnel and their relatives, except Mr. Rajendra Kumar Jatia Himself and Mr. Anurag Jatia and Mr. Gautam Jatia being relatives of Mr. Rajendra Kumar Jatia, are interested in the said Resolution.

Statement required under Schedule V of Section II of Part II of Companies Act, 2013.

The aforesaid remuneration payable to Mr. Rajendra Kumar Jatia is however subject to the approval of the members in Annual General Meeting by way of passing special resolution.

The information as required under schedule V to the Companies Act, 2013 is as under:

I) General Information

(1) Nature of Industry:

- a. Chain of Retail Medicine Stores
- b. Chain of stores for sale of books, CD and allied items
- c. Deal in Art Work etc.

(2) Date of commencement of commercial activities: 31st January 1919.

(3) In case of new companies expected date of commencement of activities as per project approved by the financial institutions appearing in the Prospectus: Not applicable

(4) Financial performance based on given indicators:

The Company was having cash loss worth Rs. (731.06) Lacs during the Financial Year ended on 31st March, 17 which is nil during the Financial Year ended on 31st March, 18. In the financial year ended on 31st March, 2018, the Gross turnover of the Company is approx. 42210.00 Lacs

(5) Export performance and net foreign exchange collaborations:

There is no export and foreign exchange collaboration of the company during the financial year.

(6) Foreign investment or collaborators, if any: Not applicable

II) Information about the appointee:

(1) Background details:

Shri Rajendra Kumar Jatia has outstanding work exposure in Retail Industry. He is presently working as Managing Director of the company. He has an experience in this industry for over 36 years.

(2) Past remuneration:

Financial Year ended on	Remuneration paid Rs.
31.3.2017	36,10,480/-
31.3.2016	31,88,030/-
31.3.2015	27,57,343/-

(3) Recognition or awards: None

(4) Job profile and his suitability:

Mr. Rajendra Kumar Jatia, aged about 77 years, is the Managing Director of the company. He is a Passionate believer in people contributing to the organization having led finance strategy from the front. He is very energetic and well versed with retail business. He has very rich experience in the concerned business areas of the company and other Commercial Issue.

(5) Remuneration Proposed:

Maximum CTC that can be paid during the year 2018-19 is Rs. 5158620/- (Fifty One Lac Fifty Eight Thousand Six Hundred Twenty Rupees Only) as detailed in the explanatory statement.

(6) Comparative remuneration profile with respect to industry size of the company, profile of the position and person (in case of expatriates the relevant details would be w.r.t the country of his origin):

As the company is engaged in the area of medicine retail business, Books, CD and allied items retail business, there is no known company with similar activity and hence comparison is not possible.

(7) Pecuniary relationship directly or indirectly with the company, or relationship with the managerial personnel, if any:

Mr. Rajendra Kumar Jatia is the father of Mr. Anurag Jatia, Whole Time Director & Mr. Gautam Jatia, Chief Executive Officer, Whole Time Key Managerial Personnel of the company.

III) Other information:

- 1) **Reasons of loss or inadequate profits:** Due to the application of Goods and Services Tax Act, the Companies Annual Turnover has decreased during the Financial Year ended as on 31st March, 2018. Further one of the major outlet of starmark division situated at South City, Kolkata was closed for substantial period during the Financial Year 17-18 because of which the turnover of the Company was reduced.
- 2) **Steps taken or proposed to be taken for improvement:** Company is planning to open more than 200 outlets of pharmacies within 3 years, and the Company can reap benefits from Private Label products launched during the year.
- 3) **Expected increase in productivity and profits in measurable terms:** Company is targeting to open more than 200 outlets of pharmacies division within 3 years & also launched Private Label Products, by taking advantage of both, Company is expecting increase in productivity and profits.

ITEM NO. 5

The Board of Directors of your company at its meeting held on 09th March, 2016 on the recommendation of the Nomination and Remuneration Committee unanimously and as per approval already taken by members by way of Special Resolution at the 97th Annual General Meeting dated 21st September, 2015, approved the re-appointment of Mr. Anurag Jatia as Whole Time Director of the company for a period of 5 years w.e.f 1st April, 2016 which is expiring on 31.03.2021.

Pursuant to section 196 read with Schedule V and all other applicable provisions, if any, of the Companies Act, 2013 and the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 (including any statutory modification(s) or re-enactment thereof for the time being in force), Board commends the Member to fix the remuneration of Mr. Anurag Jatia, Whole Time Director of the Company.

As the company is not having adequate profit to give the remuneration to the Whole Time Director, hence the approval of shareholders needed at the meeting as per Section II of Part II of schedule V by way of Special Resolution. Maximum Remuneration Payable during 2018-2019 will be as under:

1) Basic Salary	: Rs. 1451500 /- per annum
2) HRA	: Rs. 72500 /- per annum
3) Special Allowance	: Rs. 902500/- per annum
4) Conveyance Allowance	: Rs. 82000/- per annum
5) P.F.	: Rs. 174180/- per annum
6) Bonus	: Rs. 7000/- per annum
7) Medical Expenses	: Rs. 120900/- per annum
8) LTA	: Rs. 120900/- per annum
9) Incentives	: Rs. 49410/- per annum
10) Telephone	: Rs. 32400/- per annum
11) Exgratia	: Rs. 1400/- per annum
12) Car Expenses (Official)	: Actual
13) CTC	: Rs. 3014690/- per annum
14) Leave encashment, Gratuity & other benefits as per rules of the company.	

His salary can be increased up to 35% on the CTC every year.

The Board Commend the Resolution at Item no. 5 of the accompanying notice for approval by Members of the Company by means of Special Resolution

None of the Directors, Key Managerial Personnel and their relatives, except Mr. Anurag Jatia, Himself and Mr. Rajendra Kumar Jatia and Mr. Gautam Jatia being relatives of Mr. Anurag Jatia are interested in the said Resolution.

Statement required under Schedule V of Section II of Part II of Companies Act, 2013.

The aforesaid remuneration payable to Mr. Anurag Jatia is however subject to the approval of the members in Annual General Meeting by way of passing special resolution.

The information as required under schedule V to the Companies Act, 2013 is as under:

I. General Information

(1) Nature of Industry:

- a. Chain of Retail Medicine Stores
- b. Chain of stores for sale of books, CD and allied items
- c. Deal in Art Work etc.

(2) Date of commencement of commercial activities: 31st January 1919.

(3) In case of new companies expected date of commencement of activities as per project approved by the financial institutions appearing in the Prospectus: Not applicable

(4) Financial performance based on given indicators:

The Company was having cash loss worth Rs. (731.06) Lacs during the Financial Year ended on 31st March, 17 which is nil during the Financial Year ended on 31st March, 18. In the financial year ended on 31st March, 2018, the Gross turnover of the Company is approx. 42210.00 Lacs.

(5) Export performance and net foreign exchange collaborations:

There is no export and foreign exchange collaboration of the company during the financial year.

(6) Foreign investment or collaborators, if any: Not applicable

II. Information about the appointee:

(1) Background details.

Shri Anurag Jatia has outstanding work exposure in Retail Industry. He is presently working as Whole Time Director of the company. He has an experience in this industry for over 16 years.

(2) Past remuneration

Financial Year ended on	Remuneration paid Rs.
31.3.2017	20,38,020/-
31.3.2016	18,41,329/-
31.3.2015	16,54,514/-

(3) Recognition or awards: None

(4) Job profile and his suitability:

Mr. Anurag Jatia, aged about 49 years, is the Whole Time Director of the company. He is a Passionate believer in people contributing to the organization having led finance strategy from the front. He is very energetic and well versed with retail business. He has very rich experience in the concerned business areas of the company and other Commercial Issue.

(5) Remuneration Proposed:

Maximum CTC that can be paid during the year 2018-19 is Rs. 3014690/- (Thirty Lac Fourteen Thousand Six Hundred and Ninety Rupees Only) as detailed in the explanatory statement.

(6) Comparative remuneration profile with respect to industry size of the company, profile of the position and person (in case of expatriates the relevant details would be w.r.t the country of his origin):

As the company is engaged in the area of medicine retail business, Books, CD and allied items retail business and Art Work Business, there is no known company with similar activity and hence comparison is not possible.

(7) Pecuniary relationship directly or indirectly with the company, or relationship with the managerial personnel, if any.

Mr. Anurag Jatia is the son of Mr. Rajendra Kumar Jatia Managing Director & brother of Mr. Gautam Jatia Chief Executive Officer, Whole Time Key Managerial Personnel of the company.

III. Other information:

- 1) Reasons of loss or inadequate profits:** Due to the application of Goods and Services Tax Act, the Companies Annual Turnover has decreased during the Financial Year ended as on 31st March, 2018. Further one of the major outlet of starmark division situated at South City, Kolkata was closed for substantial period during the Financial Year 17-18 because of which the turnover of the Company was reduced.
- 2) Steps taken or proposed to be taken for improvement:** Company is planning to open more than 200 outlets of pharmacies within 3 years, and the Company can reap benefits from Private Label products launched during the year.
- 3) Expected increase in productivity and profits in measurable terms:** Company is targeting to open more than 200 outlets of pharmacies division within 3 years & also launched Private Label Products, by taking advantage of both, Company is expecting increase in productivity and profits.

ITEM NO. 6

The Board of Directors of your company at its meeting held on 10th February, 2014 on the recommendation of the Nomination and Remuneration Committee unanimously approved the appointment of Mrs. Chadaravalli Srinivasa Bhatta Nalini as a Whole-Time Director of the company for a period of 5 years w.e.f. 10th February, 2014 which was later on approved by way of Special Resolution at the 96th Annual General Meeting dated 10th September, 2014.

As the company is not having adequate profit to give the remuneration to the Whole Time Director, hence the approval of shareholders is needed at the meeting as per Section II of Part II of schedule V by way of Special Resolution. Maximum Remuneration Payable during 2018-2019 will be as under:

1) Basic	: Rs. 829800/-
2) House Rent Allowance	: Rs. 41490/-
3) Special Allowance	: Rs. 690534/-
4) Conveyance Allowance	: Rs. 93600/-
5) Provident Fund	: Rs. 99576/-
6) Bonus	: Rs. 8400/-
7) LTA	: Rs. 69156/-
8) Medical Expenses	: Rs. 69156/-
9) Car Expenses (Official)	: Actual
10) Telephone at residence	: Actual
11) Reimbursement of Conveyance expenses	: Actual
12) Leave encashment, Gratuity & other benefits as per rules of the company	
TOTAL CTC	: Rs. 1901712/-

Her salary can be increased up to 60% on the CTC every year.

Exgratia may be payable for the year 2018-19 up to the maximum of Rs. 7,50,000/-

The Board Commend the Resolution at Item no. 6 of the accompanying notice for approval by Members of the Company by means of Special Resolution.

None of the Directors, Key Managerial Personnel and their relatives, except Mrs. Chadaravalli Srinivasa Bhatta Nalini are interested in the said Resolution.

Statement required under Schedule V of Section II of Part II of Companies Act, 2013.

The aforesaid remuneration payable to Mrs. Chadaravalli Srinivasa Bhatta Nalini is however subject to the approval of the members in Annual General Meeting by way of passing Special resolution. The information as required under schedule V to the Companies Act, 2013 is as under:

I) General Information

1) Nature of Industry:

- a) Chain of Retail Medicine Stores
- b) Chain of stores for sale of books, CD and allied items
- c) Deal in Art Work etc.

2) Date of commencement of commercial activities: 31st January 1919.

3) In case of new companies expected date of commencement of activities as per project approved by the financial institutions appearing in the Prospectus: Not applicable

4) Financial performance based on given indicators:

The Company was having cash loss worth Rs. (731.06) Lacs during the Financial Year ended on 31st March, 17 which is nil during the Financial Year ended on 31st March, 18. In the financial year ended on 31st March, 2018, the Gross turnover of the Company is approx. 42210.00 Lacs

5) Export performance and net foreign exchange collaborations:

There is no export and foreign exchange collaboration of the company during the financial year.

6) Foreign investment or collaborators, if any: Not applicable

II) Information about the appointee:

1) Background details:

Mrs. Chadaravalli Srinivasa Bhatta Nalini has work exposure in Retail Industry. She is presently working as Whole Time Director of the company. She has an experience in this industry for over 5 years.

2) Past remuneration:

Financial Year ended on	Remuneration paid Rs.
31.03.2017	10,02,600/-
31.03.2016	8,18,400/-
31.03.2015	8,26,500/-

3) Recognition or awards: None

4) Job profile and his suitability:

Mrs. Nalini C S, aged 41 years, is the Whole Time Director of the company. She is associated with the company since 5 years. She holds the Master's degree in Arts field. Her core area in the company is in retail business.

5) Remuneration Proposed:

Maximum Annual CTC that can be paid during the year 2018-19 is Rs. 1901712/- (Nineteen Lac One Thousand Seven Hundred Twelve Rupees Only) as detailed in the explanatory statement.

6) Comparative remuneration profile with respect to industry size of the company, profile of the position and person (in case of expatriates the relevant details would be w.r.t the country of his origin):

As the company is engaged in the area of medicine retail business, Books, CD and allied items retail business and Art Work Business, there is no known company with similar activity and hence comparison is not possible.

7) Pecuniary relationship directly or indirectly with the company, or relationship with the managerial personnel, if any:

Mrs. Chadaravalli Srinivasa Bhatta Nalini has no such pecuniary relationship with company or with any other director or KMP

III) Other information:

- 1) Reasons of loss or inadequate profits:** Due to the application of Goods and Services Tax Act, the Companies Annual Turnover has decreased during the Financial Year ended as on 31st March, 2018. Further one of the major outlet of starmark division situated at South City, Kolkata was closed for substantial period during the Financial Year 17-18 because of which the turnover of the Company was reduced.
- 2) Steps taken or proposed to be taken for improvement:** Company is planning to open more than 200 outlets of pharmacies within 3 years, and the Company can reap benefits from Private Label products launched during the year.
- 3) Expected increase in productivity and profits in measurable terms:** Company is targeting to open more than 200 outlets of Medicine division within 3 years & also launched Private Label Products, by taking advantage of both, Company is expecting increase in productivity and profits.

ITEM No. 7

The Board of Directors of your company at its meeting held on 14th August, 2018 on the recommendation of the Nomination and Remuneration Committee at its meeting held on 13th August, 2018 approved the appointment of Mr. Naresh Kumar Agarwal as Chief Executive Officer of the company which was subject to approval by the members at the ensuing Annual General Meeting of the Company.

Pursuant to section 196 read with Schedule V and all other applicable provisions, if any, of the Companies Act, 2013 and the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 (including any statutory modification(s) or re-enactment thereof for the time being in force), Board commends the Member to fix the remuneration of Mr. Naresh Kumar Agarwal as Chief Executive Officer of the Company.

As the company is not having adequate profit to give the remuneration to Chief Executive Officer hence the approval of shareholders needed at the meeting as per Section II of Part II of schedule V by way of Special Resolution. Maximum Remuneration Payable during 2018-2019 will be as under:

- | | |
|--|----------------------------|
| 1) Basic Salary | : Rs. 3499200 /- per annum |
| 2) HRA | : Rs. 1049760 /- per annum |
| 3) Conveyance Allowance | : Rs. 5107440/- per annum |
| 4) Education Allowance | : Rs. 18000/- per annum |
| 5) Washing Allowance | : Rs. 12000/- per annum |
| 6) Bonus | : Rs. 8400/- per annum |
| 7) Medical Expenses | : Rs. 15000/- per annum |
| 8) LTA | : Rs. 291600/- per annum |
| 9) Telephone – Residential | : Actual |
| 10) Car Expenses (Official) | : Actual |
| 11) CTC | : Rs. 10001400/- per annum |
| 12) Leave encashment, Gratuity & other benefits as per rules of the company. | |

His salary can be increased up to 35% on the CTC every year.

Exgratia may be payable for the year 2018-19 up to the maximum of Rs. 5,00,000/-

The Board Commend the Resolution at Item no. 7 of the accompanying notice for approval by Members of the Company by means of Special Resolution

Except Mr. Naresh Kumar Agarwal and his relatives, none of the Directors, Key Managerial Personnel and their relatives, are interested in the said Resolution.

Statement required under Schedule V of Section II of Part II of Companies Act, 2013.

The aforesaid remuneration payable to Mr. Naresh Kumar Agarwal is however subject to the approval of the members in Annual General Meeting by way of passing special resolution.

The information as required under schedule V to the Companies Act, 2013 is as under:

I. General Information

1) Nature of Industry:

- d. Chain of Retail Medicine Stores
- e. Chain of stores for sale of books, CD and allied items
- f. Deal in Art Work etc.

2) Date of commencement of commercial activities: 31st January 1919.

3) In case of new companies expected date of commencement of activities as per project approved by the financial institutions appearing in the Prospectus: Not applicable

4) Financial performance based on given indicators:

The Company was having cash loss worth Rs. (731.06) Lacs during the Financial Year ended on 31st March, 17 which is nil during the Financial Year ended on 31st March, 18. In the financial year ended on 31st March, 2018, the Gross turnover of the Company is approx. 42210.00 Lacs.

5) Export performance and net foreign exchange collaborations:

There is no export and foreign exchange collaboration of the company during the financial year.

6) Foreign investment or collaborators, if any: Not applicable

II. Information about the appointee:

1) Background details.

Mr. Naresh Kumar Agarwal, is a qualified Chartered Accountant, DISA (ICAI), FICO (SAP AG Germany), has 22 plus years of professional experience in Business Consulting in varied industry and guiding management including decision making, and other major corporate decisions.

2) Past remuneration

Financial Year ended on	Remuneration paid Rs.
31.3.2017	50,00,004/-

3) Recognition or awards: None

4) Job profile and his suitability:

Mr. Naresh Kumar Agarwal, aged about 50 years, is a qualified Chartered Accountant, DISA (ICAI), FICO (SAP AG Germany). He is having expertise in IT sector. He is having 22 plus years of professional experience in Business Consulting in varied industry.

5) Remuneration Proposed:

Maximum CTC that can be paid during the year 2018-19 is Rs. 10001400/- (One Crore Fourteen Hundred Rupees Only) as detailed in the explanatory statement.

6) Comparative remuneration profile with respect to industry size of the company, profile of the position and person (in case of expatriates the relevant details would be w.r.t the country of his origin):

As the company is engaged in the area of medicine retail business, Books, CD and allied items retail business and Art Work Business, there is no known company with similar activity and hence comparison is not possible.

7) Pecuniary relationship directly or indirectly with the company, or relationship with the managerial personnel, if any.

Mr. Naresh Kumar Agarwal does not have any pecuniary relationship with any Directors or Whole Time Key Managerial Personnel of the company.

III. Other information:

1) Reasons of loss or inadequate profits: Due to the application of Goods and Services Tax Act, the Companies Annual Turnover has decreased during the Financial Year ended as on 31st March, 2018. Further one of the major outlet of starmark division situated at South City, Kolkata was closed for substantial period during the Financial Year 17-18 because of which the turnover of the Company was reduced.

- 2) **Steps taken or proposed to be taken for improvement:** Company is planning to open more than 200 outlets of pharmacies within 3 years, and the Company can reap benefits from Private Label products launched during the year.
- 3) **Expected increase in productivity and profits in measurable terms:** Company is targeting to open more than 200 outlets of pharmacies division within 3 years & also launched Private Label Products, by taking advantage of both, Company is expecting increase in productivity and profits.

ANNEXURE TO THE ITEMS 2 to 6 OF THE NOTICE

Details of Directors seeking Appointment / Re-appointment at the forthcoming Annual General Meeting (In pursuance to Section 196 (4) of the Companies Act, 2013, Regulation 36(3) of SEBI (LODR) Regulations, 2015 and Secretarial Standard-2 of ICSI)

Name	Mr. Rajendra Kumar Jatia	Mr. Anurag Jatia	Mrs. Chadaravalli Srinivasa Bhatta Nalini
DIN	000083054	01184328	06806913
Date of Birth	23/08/1941	03/11/1969	01/06/1976
Date of Appointment	01/10/2004	10/11/2008	10/02/2014
Experience in specific functional area	Overall expertise in Retail Business	Operational	Operational
Qualification	BCOM	BCOM	MA
Relationship With Other Directors	Father of Mr. Anurag Jatia.	Son of Mr. Rajendra Kumar Jatia	No
Directorship in Companies	1. Emami Frank Ross Limited 2. EFL Foods Ltd. 3. Argan Promoters P. Ltd. 4. Deluxe Builders & Promoters Ltd. 5. Basera Land Pvt. Ltd. 6. DTL Estate P. Ltd. 7. Bantala Proprietors P. Ltd. 8. Nayee Deesha Communications P. Ltd. 9. Vitanomic Biocrops Pvt. Ltd. 10. Yashomati Mercantile Pvt. Ltd.	1. Emami Frank Ross Limited 2. Argan Promoters P. Ltd. 3. Kristardhi Biocrops P. Ltd. 4. Kristardhi Cultivation P. Ltd.	1. Emami Frank Ross Limited
Chairman/Member in the Committees of the Boards of the Company	Chairman: Share Transfer Committee Member: Nil	Chairman: Audit Nil Member: Audit Committee	NA
No. of Shares held in the Company	7,907	Nil	Nil